

INTEGRATED POLICY QUALITY, HEALTH AND SAFETY AT WORK, ENVIRONMENT

In recent years, Bausano S.p.A. has developed an Integrated Policy "Quality, Health and Safety at Work and the Environment" (hereinafter "Integrated Policy") to guide its business decisions and make a concrete commitment to responsible management of its business. To demonstrate this commitment, the company has decided to implement the Quality Management System with the Health and Safety Management System and finally with the Environmental Management System it has decided to pursue their **continuous improvement** in accordance with the requirements of the international standards **ISO 9001, ISO 45001 and ISO 14001**.

Bausano S.p.A. also adopted, at the end of 2024, the Organisational Management and Control Model pursuant to Legislative Decree no. 231/01, considering it a fundamental tool for ensuring compliance with ethical principles and legislative compliance in the performance of its activities.

This Integrated Policy defines the main objectives that the Company undertakes to achieve in the management of the three thematic areas.

In QUALITY management, Bausano S.p.A. pursues the following objectives:

- Responding to the needs of the market, offering products that comply with the required specifications, paying the utmost attention and professionalism in all phases of the project order: technical assistance at the time of signing the contract, search for the best solution, design, purchasing, production, shipping and after-sales services.

This is in order to ensure compliance with use for all products and services supplied.

- Being able to provide efficient solutions and in a short time to the changing needs of market

scenarios also in organizational terms.

- Analyze the entire production process in its phases in order to highlight its risk elements that can cause non-quality of the product and service, strengths and improvements. All this to ensure maximization between qualitative and efficiency aspects.
- To ensure the satisfaction of the customer's needs, through compliance with the following requirements:

Reliability Professionalism Precision Assistance

The result is a priority attitude aimed at product and process quality, not separated from a particular attention to productivity and customer service, in all phases of the product's life.

These objectives can be achieved in compliance with the following fundamental principle:

All the entities within the company (department, function, entire sector or individual) must consider others as their customers and consequently give them the best service in terms of quality performance, punctuality and attention to needs.

Each Bausano collaborator is, therefore, responsible for the quality of his or her work both towards the end customer and towards the other bodies of the structure.

In the management of HEALTH and SAFETY, Bausano S.p.A. pursues the following objectives:

- To create safe and healthy working conditions to prevent accidents and occupational diseases, through clear procedures shared with all staff.
- Comply with applicable legislation on health and safety at work.
- **Encourage the participation and consultation** of workers and their

representatives to eliminate hazards and reduce risks in the workplace in order to promptly manage any non-conformities, accidents and near misses encountered by internal or external personnel of the organization.

- Ensure proper safety management at all stages of the production process, through specific internal checks and constant supervision by Managers and Supervisors.
- Ensure that all persons are aware of the risks associated with the performance of the tasks assigned to them, through:

Information Continuing education Training

It follows that attention is paid not only to TECHNICAL FACTORS but also to HUMAN FACTORS in the management of Health and Safety at work.

These objectives can be achieved in compliance with the following fundamental principle: All bodies and individuals within the company must collaborate with each other to ensure a safe and healthy working environment, promoting a culture of prevention and compliance with current regulations.

Each Bausano worker is, therefore, called upon to take care of his or her own health and safety and that of other people in the workplace.

In ENVIRONMENTAL management, Bausano S.p.A. pursues the following objectives:

- Identify all the environmental aspects affected by the activities carried out and assess their significance accordingly.
- Constantly improve its economic, environmental and social sustainability by issuing continuous improvement plans in which to establish concrete activities and

responsibilities of the company with related measurable objectives, including those of pollution prevention, with a view to pursuing environmental sustainability and the prevention of risks related to climate change and catastrophic events.

- Comply with applicable environmental legislation.
- Promptly manage any non-conformities found by internal or external personnel in the organization.
- Apply procedures that ensure the prevention of risks to the environment and a high quality standard.
- Ensure that all people are aware of the risks related to environmental aspects generated in the course of internal activities and relevant stakeholders, through:

Information

Continuing education

Verification of the analysis of environmental sustainability

The result is a focus on consumption and the company's ecological footprint, for future generations.

Each Bausano collaborator is, therefore, called upon to take care of the environmental aspects and impacts that they generate in the course of their activities, in compliance with current legislation.

These objectives can be achieved in compliance with the following fundamental principle:

All bodies and individuals within the company must actively collaborate with each other to ensure greater attention to all environmental aspects of their work activities, from waste production, to the materials used and company consumption, promoting a culture of waste reduction.

This Integrated Policy is disseminated both within Bausano S.p.A. and externally, to all Stakeholders, through publication on the company website.

The Policy is supported by the Quality Management System Manager and the Safety and

Environment Management System Manager, through the verification of the commitment and suggestions of the staff aimed at its implementation.

Rivarolo, 28/06/2025

Chairman of the Board of Directors